



MANNA DEVELOPMENT GROUP, LLC
 401(K) PLAN
 Principal Life Insurance Company
 Des Moines, IA 50306-9394

Enrollment Form

Contract/Plan ID Number 8-10245
 CTD01321

My Personal Information *(please print with black ink)*

Name (Last) _____ (First) _____ (MI) _____ Phone Number
 _____ (____) _____ - _____

Street Address _____ Email Address _____

City _____ State _____ Zip _____ Country _____ Gender
 Male Female

Social Security Number _____ Date of Birth _____ / _____ / _____ Marital Status
 Single Married

Expected Retirement Age _____ Original Date of Employment _____ / _____ / _____

If you were rehired, complete these dates: Date of Termination _____ / _____ / _____ Date of Rehire _____ / _____ / _____

NOTE: The email address you submit will be used for services provided by the Principal Financial Group®, unless otherwise elected. We will not provide your email to third parties. For more information, see your privacy policy at principal.com.

Rollover Funds

▶ Complete if you would like to consolidate retirement savings.

YES! Tell me how The Principal can help me roll over retirement savings from a previous employer's retirement plan. Please call me at (____) _____ - _____ to discuss my options. The best time to call is _____ a.m. _____ p.m. My estimated rollover balance is \$ _____.

To learn about rollover opportunities now, call The Principal at 1-800-547-7754, Monday – Friday, 7 a.m. - 9 p.m. CT.

Complete all 3 STEPS ① ② ③ *to enroll in the retirement savings plan, or to make changes to your contribution percentage.*

1 My Contributions^A

Take advantage of your employer's match! *(pick one)*

- I elect to contribute 2.0% of my current and future pay per pay period. *(My employer's suggested contribution. Contribution election applies to regular pay and any bonus pay.)*
- I elect to contribute _____% (0% to 100%) of my current and future pay per pay period before taxes, and/or I elect to contribute _____% (0% to 100%) after taxes as Roth after-tax elective deferral contributions. This will also apply for my current and future bonus pay.
- I am already enrolled, but I want to change my contribution to _____% (0% to 100%) of my current and future pay per pay period as pre-tax contributions, and/or change my contribution to _____% (0% to 100%) of my current and future pay per pay period as Roth after-tax elective deferral contributions. This will also apply for my current and future bonus pay.
- I choose **not to contribute** to the retirement plan at this time.

My Contributions

Principal Step Ahead Retirement OptionSM
(optional, but may help you stay on track)

In addition to electing to contribute a portion of my current and future pay per pay period, I would also like to automatically increase my contribution amount each year with Principal Step Ahead. I may opt out or change the step ahead increase rate at any time.

Step ahead my pre-tax salary deferral contribution by _____% each year for the next _____ years OR until my contribution totals _____%.^A

Step ahead my after-tax Roth Elective deferral contribution by _____% each year for the next _____ years OR until my contribution totals _____%.

This increase – or step ahead – will be initiated each _____ (month/day) or the next date allowed by the plan.

^A Elective deferral contributions are limited to the lesser of the plan or IRS Limit for the current calendar year. See plan summary or your employer for limits.

2 My Investment Choices

Please elect ONE OF THE TWO CHOICES by checking the box(es) and completing the applicable information for your choice. *(If you are already enrolled and want to make changes to how future contributions are directed, visit principal.com or call 1-800-547-7754.)*

CHOICE A: Do-it-for-Me — Principal TrustSM Target Date Fund portfolio

I understand contributions will be directed within the Principal TrustSM Target Date Fund portfolio based on my Expected Retirement Age entered within the Personal Information section, or current date and the plan's normal retirement date.¹ I have read the applicable information enclosed regarding the Principal Trust Target Date Funds. *I do not want to make another investment election at this time, and this will be treated as my investment option direction.*

(Please refer to the Investment Option Summary for more information.)

► *If you've completed this section, move ahead to My Signature!*

CHOICE B: Do-it-Myself — Choose your own asset allocation

I elect the following investment options (enter percentages below.)

(Please refer to the Investment Option Summary for more information.)

NEW CONTRIBUTIONS

Short-Term Fixed Income

Guaranteed Interest Accounts/Investments
 (Choose up to all that is available)

Guaranteed Interest Account 5 year _____ %

Fixed Income

BlackRock Financial Mgmt, Inc.

Inflation Protection Separate Account ^A _____ %

Principal Global Investors

Bond and Mortgage Sep Acct ^A _____ %

High Yield Separate Account ^A _____ %

Principal Real Estate Inv

U.S. Property Sep Acct ^A _____ %

Balanced/Asset Allocation

My Investment Choices

NEW
CONTRIBUTIONS

Multiple Sub-Advisors

Principal Trust(SM) Income Fund	_____	%
Principal Trust(SM) Target 2010 Fund	_____	%
Principal Trust(SM) Target 2015 Fund	_____	%
Principal Trust(SM) Target 2020 Fund	_____	%
Principal Trust(SM) Target 2025 Fund	_____	%
Principal Trust(SM) Target 2030 Fund	_____	%
Principal Trust(SM) Target 2035 Fund	_____	%
Principal Trust(SM) Target 2040 Fund	_____	%
Principal Trust(SM) Target 2045 Fund	_____	%
Principal Trust(SM) Target 2050 Fund	_____	%
Principal Trust(SM) Target 2055 Fund	_____	%
Principal Trust(SM) Target 2060 Fund	_____	%

Large U.S. Equity

Columbus Circle Investors

LargeCap Growth Separate Account ^A	_____	%
Principal Global Investors		
LargeCap S&P 500 Index Separate Account ^A	_____	%
LargeCap Value Separate Account ^A	_____	%

Small/Mid U.S. Equity

AB/CCI/Brown/Emerald

SmallCap Growth I Separate Account ^A	_____	%
DFA/Vaughan Nelson/LA Capital		
SmallCap Value II Separate Account ^A	_____	%
Goldman Sachs/LA Capital Mgmt		
MidCap Value I Separate Account ^A	_____	%
Principal Global Investors		
MidCap S&P 400 Index Separate Account ^A	_____	%
MidCap Separate Account ^A	_____	%
SmallCap Blend Separate Account ^A	_____	%
SmallCap S&P 600 Index Separate Account ^A	_____	%

International Equity

Causeway / Barrow Hanley

Overseas Separate Account ^A	_____	%
Principal Global Investors		
International Emerging Markets Sep Acct ^A	_____	%
Principal Global Investors/DFA		
International SmallCap Separate Account ^A	_____	%


TOTAL of all lines: _____ 100 %

Enrollment Form

Contract/Plan ID Number 8-10245

*This investment option is subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. If you elect to contribute funds into the U.S. Property Separate Account, withdrawals may be delayed for up to 3 years.

Your investment election will be effective when it is received in the Corporate Center of The Principal by the close of market. Forms received after the close of market will be processed on the next open market date. If no investment election is received, or contributions are received prior to your investment election, contributions will be directed according to the plan's default investment option(s). For details on the plan's default, please ask your employer for information prior to enrolling in the plan.

▶ If you've completed this section, move ahead to My Signature 

My Signature

Please sign, then give this completed form to your benefits representative.

This agreement applies to amounts earned until changed by me in writing. I understand my plan sponsor may reduce my contributions only when required to meet certain plan limits. I will review all statements regularly and report any discrepancy to The Principal immediately.

Signature

Date

 X _____ / ____ / ____

Be sure you have completed all 3 STEPS.   